

Nordic Flanges Group CONFLICT MINERALS POLICY

Nordic Flanges Group is committed to ensuring the safety and protection of people worldwide. We support ending the violence and human rights violations in the mining of certain minerals by complying with:

- Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017 laying down supply chain due diligence obligations for Union importers of tin, tantalum and tungsten, their ores, and gold originating from conflict-affected and high-risk areas and
- The U.S. Securities and Exchange Commission adopted final rules to implement reporting and disclosure requirements related to "conflict minerals," as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The U.S. Secretary of State may designate other minerals in the future.

We support these requirements to further the humanitarian goal of ending violent conflict in designated regions, which has been partially financed by the exploitation and trade of "conflict minerals"

Our Commitment

1. Support the aims and objectives of the legislation on the supply of "conflict minerals".
2. Do not knowingly procure specified materials that originate in the "conflict region".
3. Ensure compliance with these requirements and demand our suppliers to undertake reasonable due diligence with their supply chains to assure that specified metals are not being sourced from conflict regions.

In case that we discover the use of these minerals in products we sell to be "non-conflict free", in any material, parts or components we procure, we will take appropriate actions to transition products to be "conflict free".

If you need a copy of NF Groups CMRT, please email: kvalitet@nordicflanges.com

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CEO of Nordic Flanges Group